

Acmena Environmental Policy

BMS-SE-PY-03

Acmena Group Pty Ltd is committed to managing all aspects of our operations in an environmentally and socially responsible manner at all times, and to reduce our direct and indirect impacts on the environment.

We care about the environment and we ask our customers to do the same.

To encourage environmentally responsible behaviour as an integral and accepted part of our operations, we specifically undertake to:

- Comply with all relevant Australian environmental legislation and regulations;
- Eliminate avoidable business travel;
- Use public transport where practical;
- Minimise the consumption of energy and water;
- Use resources efficiently and minimise the generation of waste;
- Maintain an awareness program for our staff about the way we wish to do business and to embed environmental responsibility in everything we do; and
- Provide support to our staff to reduce their own personal environmental impact.

We will strive for continuous improvement in environmental performance by reviewing our Environmental Policy bi-annually. In each review we will adapt our approach to best address any changes in our firm, within our client base and in the economy, to ensure our environmental response is part of our corporate strategy.

Katherine Eastaughffe Director

16th January 2019 Review due: 16th January 2021

Graeme Cutler Director

Sue Milner Director